2027 Benefits Open Enrollment is Coming

AWP IS PROUD TO PROVIDE TEAM MEMBERS WITH A COMPREHENSIVE SUITE OF BENEFITS AND RESOURCES TO HELP YOU NAVIGATE YOUR BENEFITS.

Open Enrollment is November 9-23

Exciting Benefit Updates for 2027!

AWP is continuing our partnership with **UnitedHealthcare (UHC) and Surest**.

WHAT'S NEW IN 2027

IMPORTANT: Your prescription drug coverage is changing for 2027.

What You Need to Know

- Your pharmacy benefits and prescriptions will be managed direct through Optum Rx
- You will receive a new ID card

Optum Rx Member Services:
800.765.6830
Website: **optumrx.com**

- **Say Goodbye to Pain. Say Hello to Sword!**
  - Starting in 2027, Sword replaces Kaia Health and provides personalized support for:
    - Women's pelvic health with Bloom
    - Everyday aches and pains with Move
    - Enroll effective 01/01/27 to get started: **https://meet.swordhealth.com/**
- **HDHP Deductible Update**
  - To comply with IRS guidelines, the HDHP deductible will increase to $3,500 individual/$7,000 family for 2027*

* Previously $3,400 individual/$6,800 family.

- **No Changes? No Worries!**
  - If you're not making changes for 2027, your current elections roll over automatically
  - Reminder: FSA and HSA elections do not roll over—you must re-elect for 2027

Prudential is our new life and disability vendor. This change will offer a better member experience along with the following:

- Enjoy an enhanced benefits experience, including:
  - Voluntary Life coverage up to $200,000 with no health questions asked*
  - Spouse Voluntary Life coverage up to $30,000*
  - Enhanced accident, critical illness, and hospital indemnity coverage at a lower cost

* Coverage above guaranteed issue amounts requires proof of good health.

Dental program is remaining with **Delta Dental**. You will not receive new ID cards.

Vision program is remaining with **UnitedHealthcare**. You will not receive a new ID card.

REMINDER!

AWP has partnered with Lockton On Call (LOC) to serve as our Benefits Helpline. Benefit Specialists are available to assist you with questions around our comprehensive benefits package.

The benefits specialist team is available to:

- Answer basic claims questions.
- Navigate benefit updates and changes if experiencing a QLE.
- Transfer and/or provide contact information for internal resources or vendor partners.
- Provide open enrollment support.

Benefits Helpline
Monday-Friday, 8:30 a.m. to 5 p.m. CST
AWPBenefits@lockton.com
800.590.9857

FOR MORE INFORMATION, REFER TO YOUR 2027 BENEFITS GUIDE.

Visit **https://awpbenefits.com** to view all benefits-related information.

WATCH YOUR MAILBOX!

Be sure to keep an eye out for your new ID card.

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AWP Safety